

## Getting Started with the ISTD Internship Project

Congratulations for clearing all your ISTD papers and reaching the final phase of your Diploma Program.

The main reason I am passionate about supporting people like you is due to the fact that it took me 5 years to submit my project. I want you to submit your project in a time frame of 4-6 months and secure good marks too.

The first step towards your project is to choose your option.

In case your background is from Training or you want to go ahead in the field of Training and Development then it would be better to choose the first option.

In case you have more experience in HR then go ahead for the second option. There is no hard and fast rule for this and you can choose any option depending upon your interest.

If you can do a live project in a company then that would be the excellent thing to do; however, you can do a dummy project too provided you have sufficient data and experience to pull it off. But, I will strongly recommend you to do a live project so that you can learn by doing.

Once you decide upon the above two factors, it is time for you to think about the following points:

- a) Do I know someone who can be my guide?
- b) Do I have a good understanding of the ADDIE Model and its various stages in case I choose Option I?
- c) Do I have access to HR policies and related data in case I choose option II?
- d) Would I be able to take out 3-4 hours per week to finish my project on time?

Once you think about the above points, scan your network and see who would be willing to be your guide? You may approach your local ISTD chapter for help here or visit their website which generally has data base of the past students in their newsletter.

There are some people who approach me and ask for readymade projects. Please keep in mind that there is no point asking for a readymade project as the whole purpose of the ISTD internship is for you to put your knowledge into practice.

Feel free to send me your resume or profile and I shall reply as to how we can connect and discuss regarding your project.

All the best!

Regards,

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